## **The Thailand Focus**

Striving together towards a strong and sustainable THAI

28 October 2009



- Introducing key newly appointed THAI senior executives
- Looking back
- Striving together towards a strong and sustainable THAI
- Quick-win initiatives
- Preliminary 2010 projected targets
- Conclusion



# **Newly appointed THAI senior executives**

 Khun Kaweephan Raungpaka – Executive Vice President, Finance and Accounting Department (DE)

Khun Chokchai Panyayong – Executive Vice President,
 Strategy and Business Development Department (DY)

 Khun Pruet Boobphakam – Executive Vice President, Commercial Department (DN)



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# **Looking back**

- Global economic weakness
- Record jet fuel price
- Political differences in Thailand
- H1N1 epidemic
- Increased competition from low-cost carriers and new players from the Middle East and India
- One time charges for antitrust; devalued aircraft

 Earned a staggering net loss in 2008

• Experienced liquidity tightness



## **Turnaround plan initiated**

**Stabilize revenue** 

Adjusted capacity and targeted higher yielding customers

Set cost-cutting target

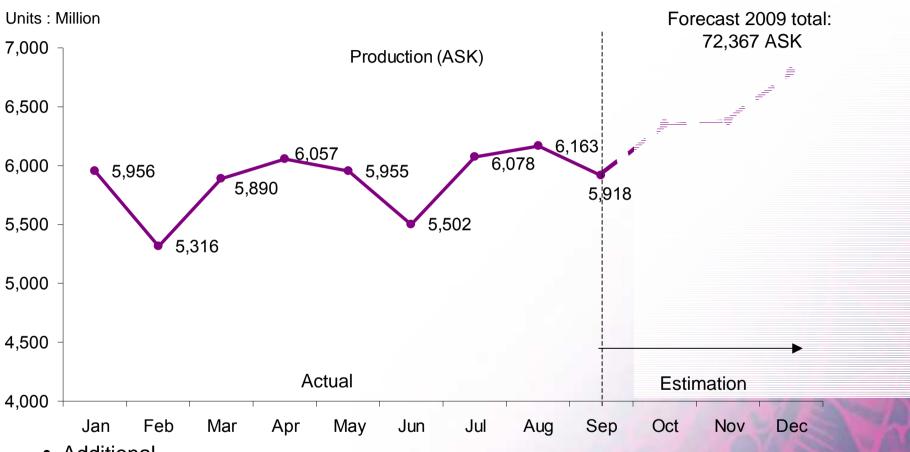
- Set year-end 2009 cost-cutting target of about THB11bn
- Stringent operating cost reduction cutting targets across all departments and minimizing discretionary cash expenses and unnecessary capex

**Improve liquidity** 

Target long-term financing requirement THB 35 bn



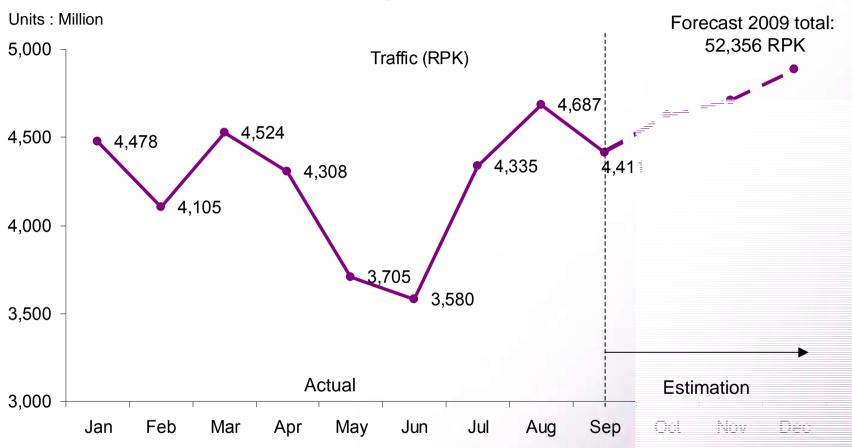
# THAI to boost production in-line with increase in global travel



- Additional
- Capacity increase planned for 4Q 2009, with total forecast production for 2009 at 72,367 ASK



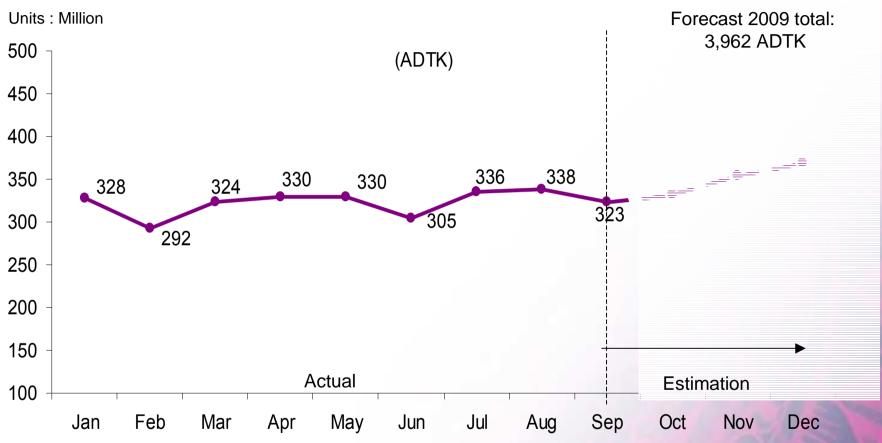
# RPK improving with through peak season upward trend through end 2009



- Traffic is expected to increase steadily in 4Q 2009, with the high tourist season
- Stronger 4Q yield to contribute to 2009 RPK of 52,356



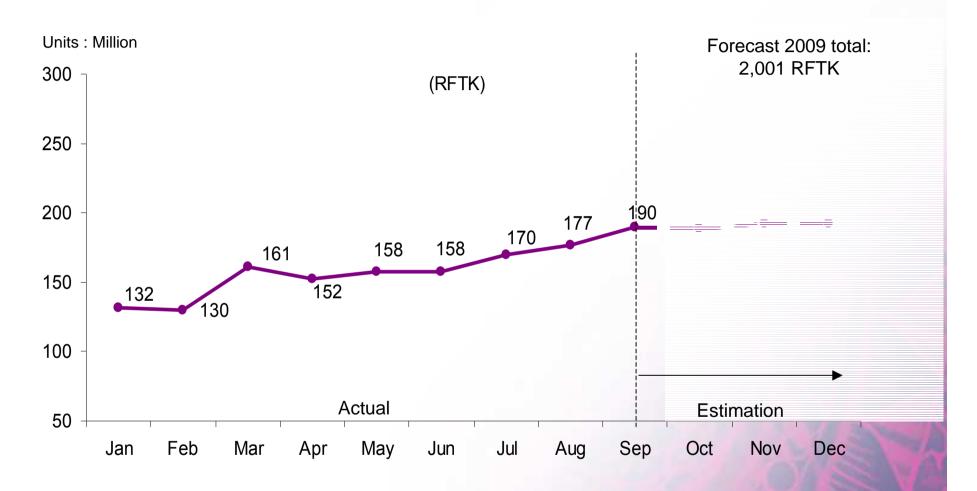
# THAI to boost production with recovering demand



- Additional
- Capacity increase planned for 4Q 2009, with total forecast production for 2009 at 3,962 ADTK

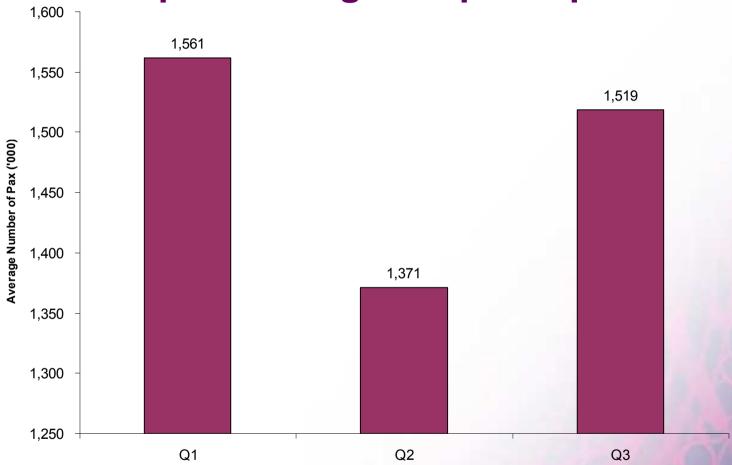


# Stabilizing freight rates in line with stranger demand



• Total forecast RFTK for 2009 is 2,001

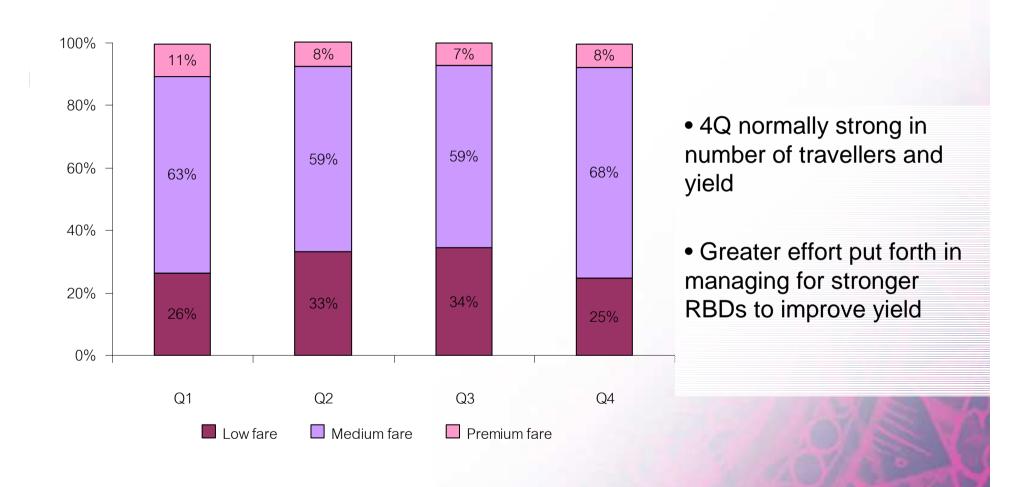
# Stabilizing revenue – THAI's passenger demand in pace with global pick-up



- Stronger demand during the European summer months and increased capacity improved 3Q 2009 passenger numbers
- Expect 4Q 2009 to continue to show improvement with high season

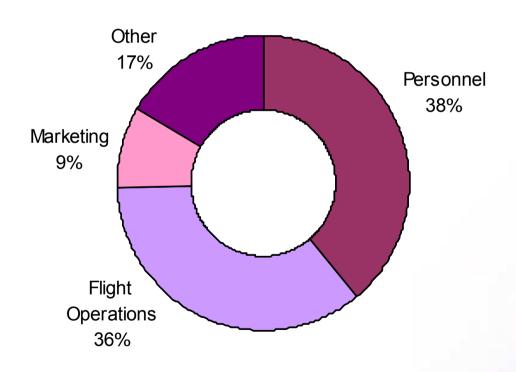


# Stabilizing revenue - Stronger yield likely for 4Q



## Cost control – achieved as of 3Q 2009

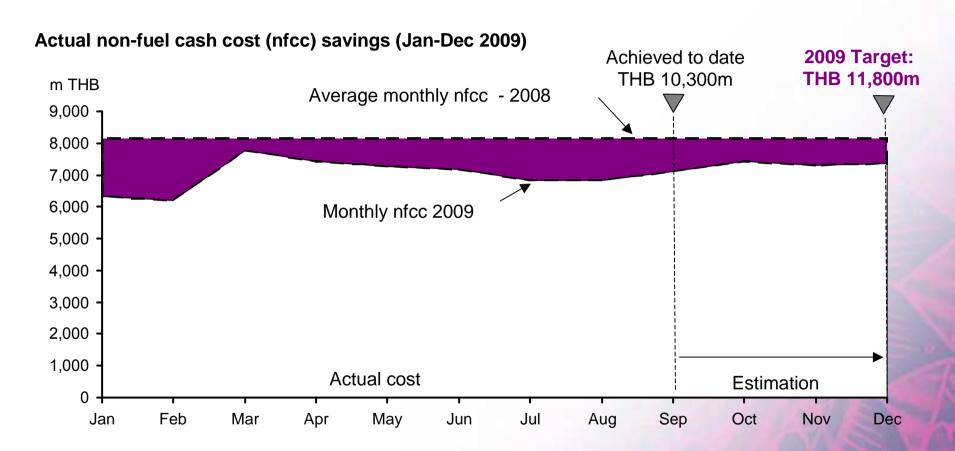
THB11,800m non-fuel cost reduction targeted for year-end 2009



 Aggressive cost control at every level— achieving cost reduction of close to THB10bn through 3Q 09



# Cost control – Likely to achieve cost reduction goal

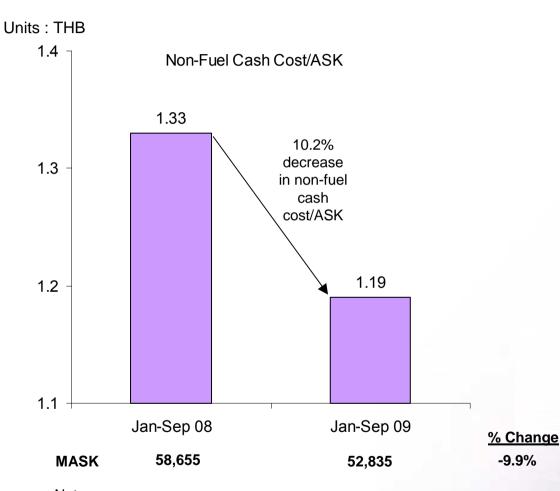


#### Note:

1. Total operating expenses less fuel expenses less depreciation, impairment, and other non-operating charges



# Jan-Sep 09 non-fuel cash cost<sup>1</sup>/ASK decreased by 10.2% y-o-y



- Non-fuel cash cost/ASK in Jan-Sep 09 was THB1.19/ASK, a 10.2% reduction from Jan-Sep 08 due to successful cost reduction measures
- Non-fuel cash cost/ASK savings of THB0.14/ASK in Jan-Sep 09 translates into 6.6% of Total Cost/ASK over the period

Note:

1. Total operating expenses less fuel expenses less depreciation, impairment, and other non-operating charges



# **Improved liquidity**

- Successfully restructured short-term funding to longerterm financing:
  - Target long-term financing requirement THB 35 bn
  - Current long-term loan acquired THB 28 bn (as of 3Q 2009)
  - Balance of THB 7 bn in financing not yet drawn down (as of 3Q 2009)

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# **Building on THAI's strengths**

Thailand as home base

- Thailand is one of the leading tourist destinations in the world
- THAI will continue to benefit from Thailand's natural endowment as a gateway to the region

Leading service and hospitality

 THAI's leading reputation for service and unique Thai hospitality has been recognized by high rankings in industry surveys

High quality employees

- Efforts, capability, and dedication of THAI's employees reflected by THAI's strong industry rankings
- Demonstrated by the successful cost reduction of turnaround plan during 2009

Robust flight operation

THAI operates with the highest standards of safety and reliability



# **Challenges still facing THAI**

# Global and domestic crises

- Due to globalization, global crises will continue to take place, even more frequently, impacting our international traffic volume
- Thailand has become less stable than before

# Fuel price volatility

- High fuel price volatility
- THAI's fleet is less fuel-efficient compared to peers.

# Intense competition

- Peers' service standards increasing. Our cabin products currently lagging that of peers.
- Threat from LCCs in domestic and international markets, especially to regional destinations
- New players from the Middle East

# Internal weakness

- SOE work culture with rigid rules & regulations and cumbersome decision making process
- Open to external interference at all levels



# Our journey toward THAI's 100th Anniversary

### What we need to be

**Customer-oriented** 

Competitive

**Dynamic** 

# How we will get there

Create higher value for our customers

Design effective business model

Pursue operational excellence

Strive and succeed together

Ensure financial sustainability

#### Goal

"Restore THAI to be the pride of Thailand around the world, as a leading Asian carrier that is consistently among the top 3 carriers in Asia and top 5 carriers in the world for overall customer experience"



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### **Quick-win initiatives**

Create
higher value
for our
customers

- Increase premium seat availability for our paid customers during high season
- Quick-win product and service improvements that do not require any additional investment/expense
  - eliminate recurring in-flight service complaints
  - improve procedures for handling flight disruptions and cancellations
  - redesign in-flight menus to best suit customer tastes and preferences while leveraging the popularity of Thai food around the world

Design effective business model

- Enhance customer accessibility through website and other alternative channels such as call center and direct sales to corporate customers
- Re-align NokAir to its original goal of being a complementary LCC partner of THAI
- Comprehensive review competitive positioning & business model to determine strategic direction of THAI



### **Quick-win initiatives**

Pursue operational excellence

- Renew cost/productivity management program
- Review current internal rules, regulations and processes to enhance business agility
- Redesign procurement process to respond faster to market changes and improve transparency
- Study and introduce "Whistleblower" concept
- Improve maintenance timeliness to enhance reliability and increase aircraft availability

Strive and succeed together

- Implement performance-based culture by starting with performance contracts for EVPs & MDs
- Review the leadership team effectiveness
- Mobilize change leaders to enhance internal communication channels



### **Quick-win initiatives**

# Ensure financial sustainability

- Establish world-class fuel risk management to reduce impact of fuel price volatility
- Develop financial restructuring plan to strengthen balance sheet and reduce liquidity & FX risk
- Continue the 2009 turnaround plan by restructured funding toward longer-term financing



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# Preliminary 2010 projected targets & assumptions

ASK

 Increase by 8-12% to 78,000 MASK – 79,530 MASK, from projected 72,300 MASK in 2009

**RPK** 

 Increase by 10-14% to 57,640 MRPK – 59,700 MRPK, from projected 52,400 MRPK in 2009

**Cabin factor** 

• Increase to 73-74% from around 72% projected in 2009

Passenger yield

 Target 5% increase over projected 2009 average passenger yield

Cargo RFTK

 Increase by 6-8% to 2,100 MRFTK – 2,200 MRFTK, from projected 2,000 MRFTK in 2009



# Preliminary 2010 projected targets (Cont'd)

Revenue

• Increase by 15-20% to THB184bn – THB192bn from around THB160bn projected in 2009

**Fuel expense** 

Increase by 30-40% in 2010 from 2009 projection

Non-fuel expense

Increase by 5-10% in 2010 from 2009 projection

**EBITDA** 

• Target 15-19% increase over projected 2009 EBITDA



# Yield improvement strategies

Improve yield during low season

- Reduce swing in passenger number between high and low seasons through proactively marketing Thailand as a destination during high season and Thailand as a transit point during low season
- Pursue appropriate route pricing by seasonality

Ensure product consistency

 With consistent product on key routes, THAI will be able to increase ticket prices, as passenger will know what to expect

**Increase direct** sales

- Focus on growing internet sales
- Targeted marketing for corporate accounts
- Clearer pricing policy and tighter fare rules

Premium passengers

• Greater emphasis on premium class passengers

Route network and schedule

- Optimize route schedule to customer preferences, instead of aircraft utilization
- Increased cooperation with partner airlines to extend route network



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### Conclusion

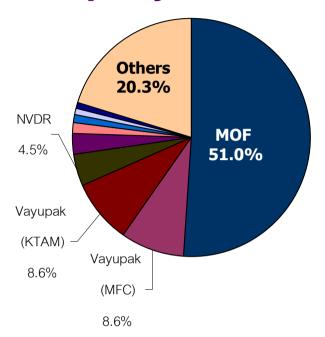
- We are confident of leading THAI to be
  - Highly customer-oriented
  - Competitive with its Asian and global peers
  - Dynamic in responding to and anticipating sudden industry changes
- We will lay the foundation for THAI to continue to be a strong and sustainable company at 100 years

Restore THAI to being the pride of and representing Thailand around the world, as a leading Asian carrier that is consistently ranked among the top 3 carriers in Asia and top 5 carriers in the world for overall customer experience



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  - Background information of THAI
  - Financial review 2Q and 1H 2009

# **Company overview**



- Thailand's National Flag Carrier
- 51% directly 68% indirectly owned by the Royal Thai Government
- 49 years of operations

■ Ministry of Finance	51.0%
■ Vayupak (MFC)	8.6%
■ Vayupak (KTAM)	8.6%
■ NVDR	4.5%
■ Government Saving Bank	2.7%
■ Mellon Bank	1.5%
■ Citibank Nominees	1.0%
□ Nortrust Nominees	0.9%
■ Social Security Office	0.9%
□ Others	20.3%

• Registered Capital (THB): 17,000 mn

• Par Value (THB) : 10

Issued and paid-up (THB): 16,989 mn

Market Capitalization (THB): 24,140 mn

(As of 30 Jun 2009)



# **Subsidiary & Associated Companies**

Name of Company	Percent Holding	Business Type	2008 Financial Highlights (MB)			
			Assets	Liab.	Equity	Net Profit (Loss)
Thai-Amadeus Southeast     Asia Co., Ltd.	55%	Reservation Service	706	85	621	145
Donmuang International     Airport Hotel Co., Ltd.	40%	Hotel	480	16	464	-18
3. Nok Air Co., Ltd.	39%	Low Cost Flight Service	590	795	-204	-502
3. Suvarnabhumi Airport Hotel Co., Ltd.	30%	Hotel & Services	2,400	1,757	643	-91
4. Phuket Air Catering Co., Ltd.	30%	Catering Service	293	31	262	89
5. Royal Orchid Hotel (Thailand) Plc.	24%	Hotel	1,660	162	1,49	214
6. Bangkok Aviation Fuel Services Plc.	23%	Fuel Service	7,061	4,070	2,99	438

## **Fleet Profile**

			Number of Aircraft				
Aircraft Type	Number of Aircraft	Age (Year)	Owned	Financial Lease	Operating Lease		
Long range							
B 747-400	18	13.14	13	5	-		
B 777-300	6	9.60	-	6	-		
A340-500	4	3.58	1	3	-		
A340-600	6	3.25	-	6			
B 777-200ER	6	2.32	-	6	-		
Medium to long range							
B 777-200	8	12.29	5	-	2		
A330-300	14	11.10	10	2	2		
A300-600*	17	16.44	17	-			
Short range							
B 737-400**	9	15.47	7		3		
ATR 72	2	19.29	2	-	100 A		
Total	90	11.70	55	28	7		
Aircraft utilization 11.1 hours per aircraft							

Notes: \* Two A300-600s are grounded for sales; \*\* Three 737-400s are leased to Nok Air



### **Fleet Information**

#### **THAI's Tentative Aircraft In/Out Schedule**

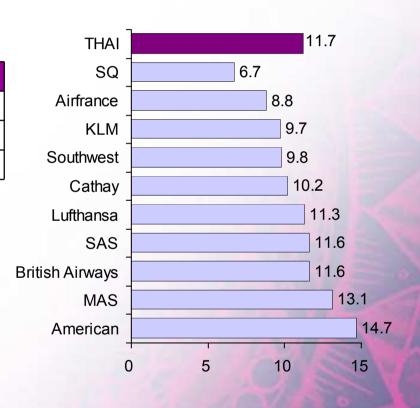
#### Phase-in

Aircraft	2009	2010	2011	2012	2013	Total
A330-300	6	2	-	-	-	8
A380	-	-	-	3	3	6
Total	6	2	-	3	3	14

#### **Phase-out**

Aircraft	2009	2010	2011	Total
A300-600	3	1	-	4
Total	3	1	-	4

### Airline's Fleet Age





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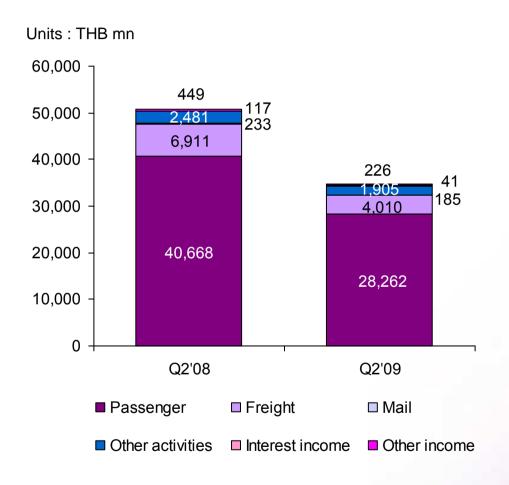
### **Revenue Comparison**





- Total revenue decreased yoy by 31.91%
  (2009 over 2008)
- Passenger revenue decreased yoy by 30.51% (2009 over 2008)

## **Operating Revenue**



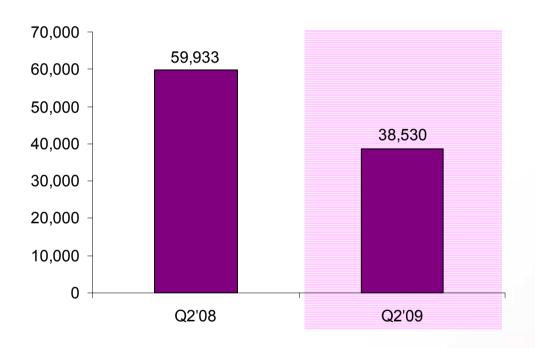
#### Change Q2 '08-Q2 '09

-30.51%
-41.97%
-20.57%
-23.25%
-64.76%
-49.75%
-31.91%



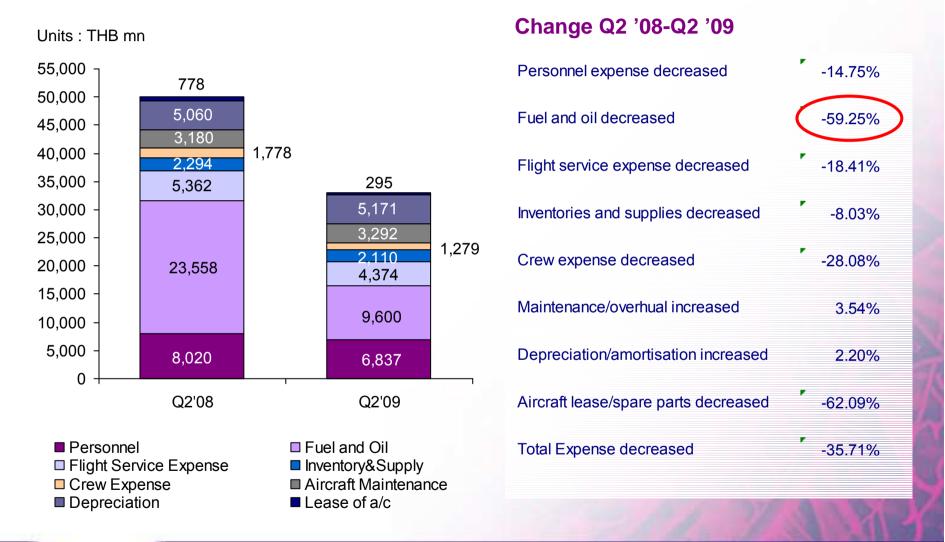
## **Total Expense**





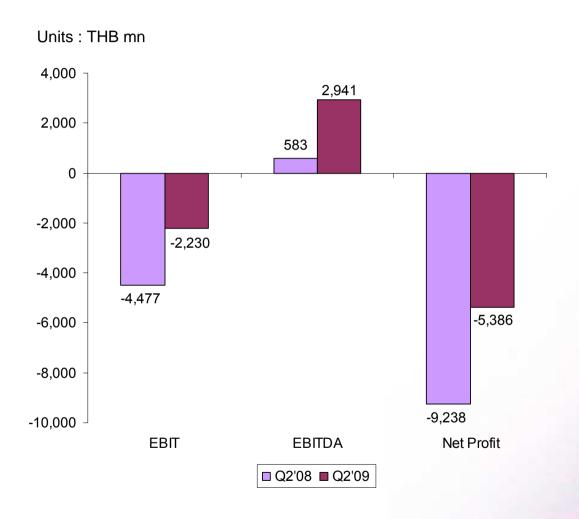
- Total expense decreased yoy by 35.7%
- Cost declined more rapidly from fuel price and consumption reduction.

### **Operating Expense**





#### **EBIT, EBITDA and Net Profit**

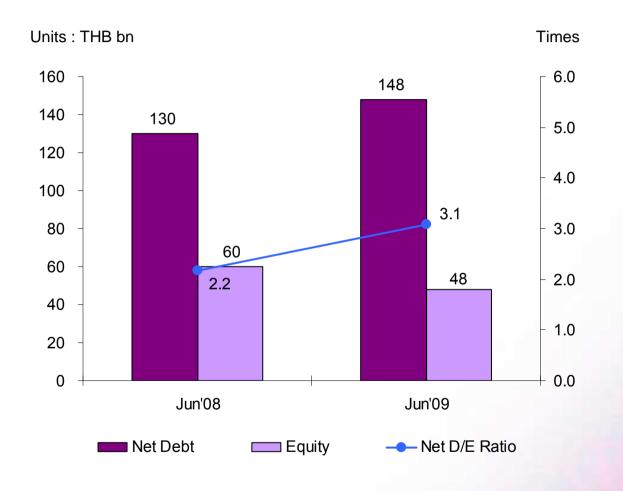


# Factors Contributing to Improved Q2 '09 Results

- Control personnel expense – outsource and OT
- Dramatic fuel price drop & low hedging
- Ability to maintain fuel surcharge above actual fuel cost
- Reduction in operating expense

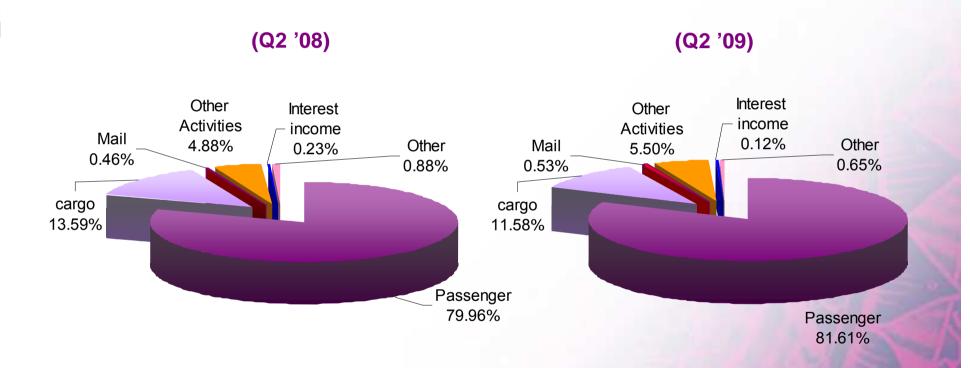


## Net Debt/Equity Ratio (As of Jun. '09)



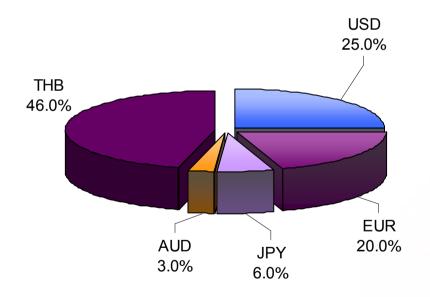
 Ratio may increase slightly in 2009 with financing of 6 additional aircraft.

#### **Revenue Breakdown**

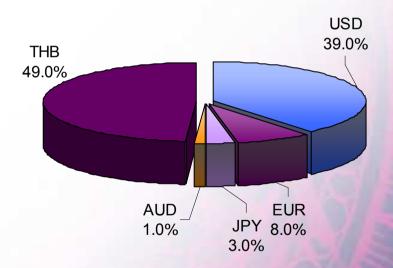


## **Operating Revenue & Expense by Currency**

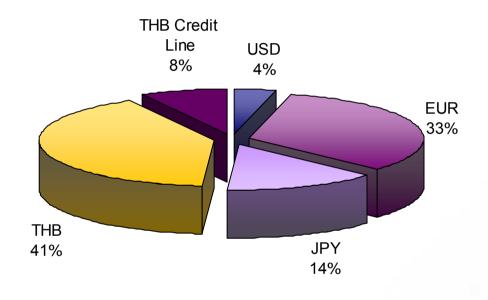
#### **Operating Revenue**



#### **Operating Expense**



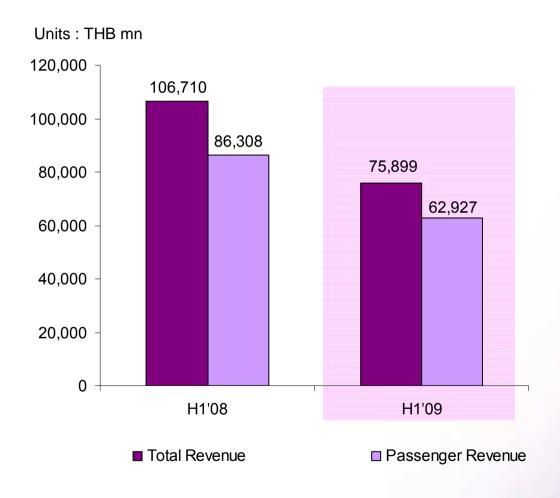
## **Outstanding Loan by Currency**



All in cost of funds about 3.26%

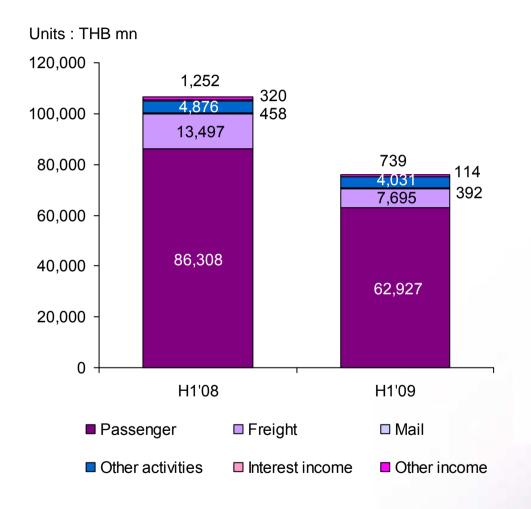
**Total loan = 155,386 Million Baht** 

### **Revenue Comparison**



- Total revenue decreased yoy by 28.87% (2009 over 2008)
- Passenger revenue decreased yoy by 27.09% (2009 over 2008)

## **Operating Revenue**

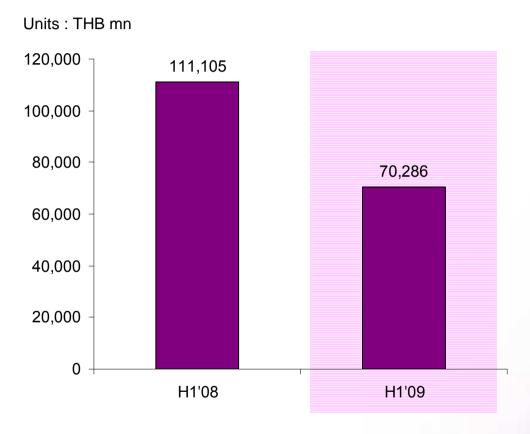


#### Change H1 '08 - H1 '09

Passenger	-27.09%
Freight	-42.98%
Mail	-14.41%
Other activities	-17.32%
Interest income	-64.15%
Other income	-40.98%
Total Income	-28.87%

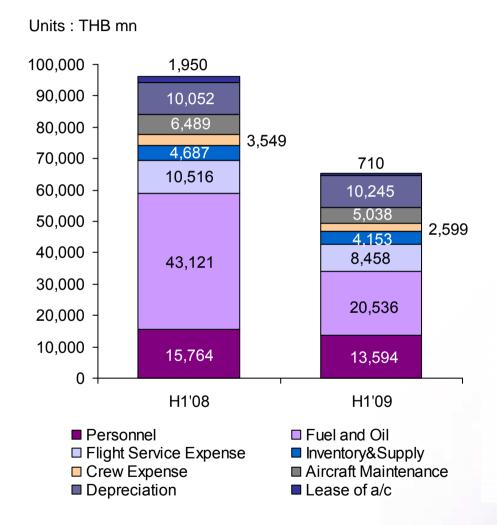


## **Total Expense**



- Total expense decreased yoy by 36.74%
- Cost declined more rapidly from fuel cost and measures implemented as part of the cost control and reduction strategy.

## **Operating Expense**

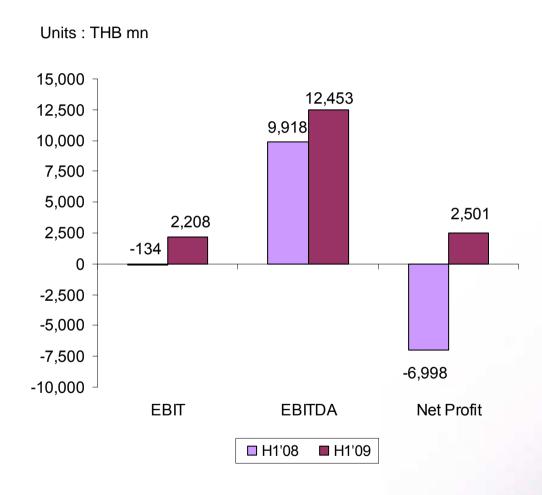


#### Change H1 '08 – H1 '09

Personnel expense decreased	-13.76%
Fuel and oil decreased	-52.38%
Flight service expense decreased	-19.57%
Inventories and supplies decreased	-11.38%
Crew expense decreased	-26.78%
Maintenance/overhual increased	-22.36%
Depreciation/amortisation increased	1.92%
Aircraft lease/spare parts decreased	-63.59%
Total Expense decreased	-36.74%



### **EBIT, EBITDA & Net Profit**



# Factors Contributing to Improved H1 '09 Results

- Control personnel expense outsource and OT
- Dramatic fuel price drop & low hedging
- Ability to maintain fuel surcharge above actual fuel cost
- Reduction in operating expense



### **Fuel Surcharge Adjustment Update**

• Regional Previous 20.50-57.00 Now +1.5-5 USD/Flight

• Australia Previous 64.00-83.00 Now +5-7 USD/Flight

• Europe Previous 90.00-105.00 Now +10 USD/Flight

• America Previous 125.00 Now +20 USD/Flight

**Effective October 1, 2009** 



<sup>\*</sup>Target coverage jet fuel cost about 110%