





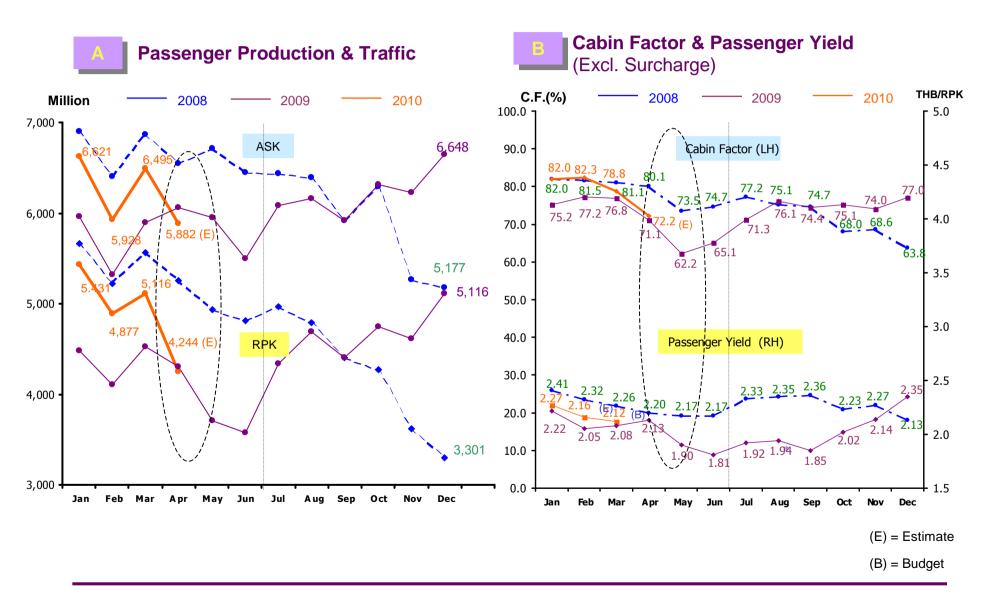
FY2009

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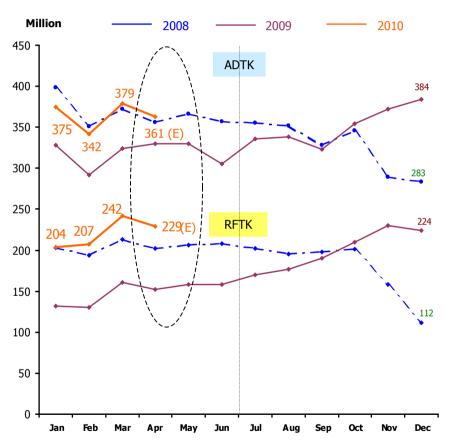






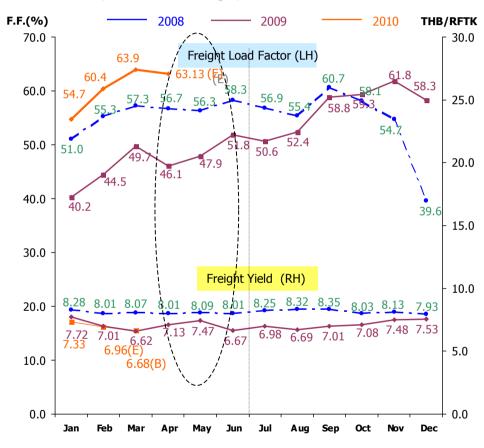


Freight Production & Traffic





Freight Load Factor & Freight Yield (Excl. Surcharge)



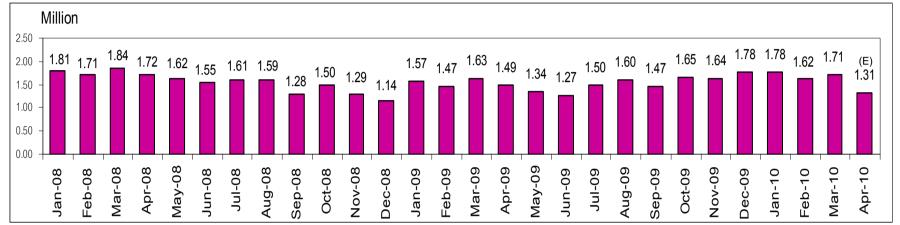
(E) = Estimate

(B) = Budget



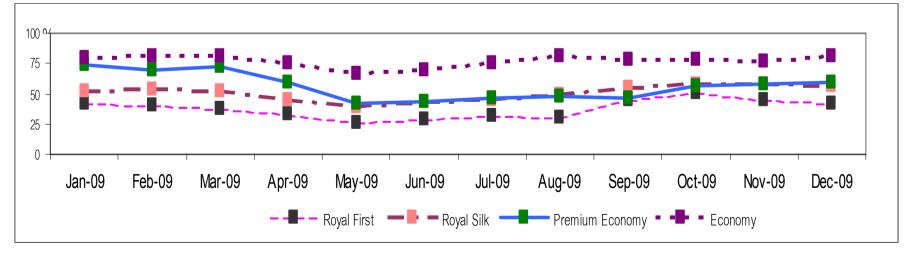


Passenger Number



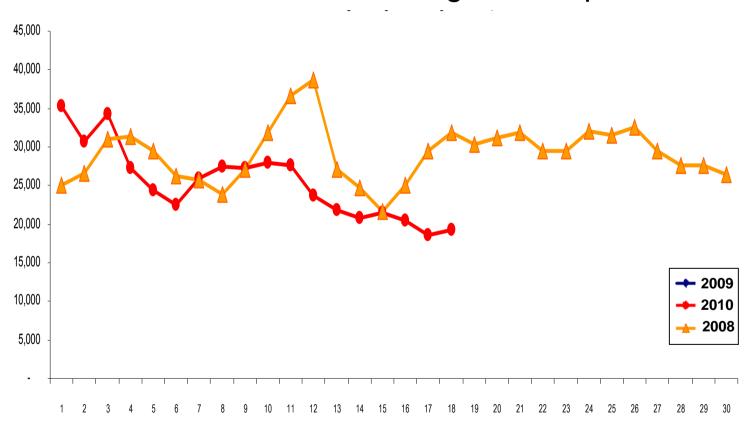
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Cabin Factor by Class



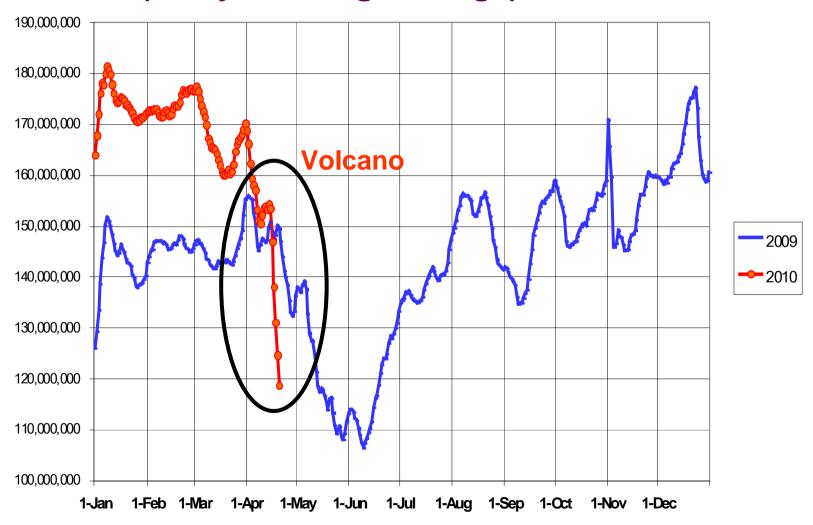


Decline of 34,000 incoming foreign passengers into Suvarnabhumi during 4 - 18 April



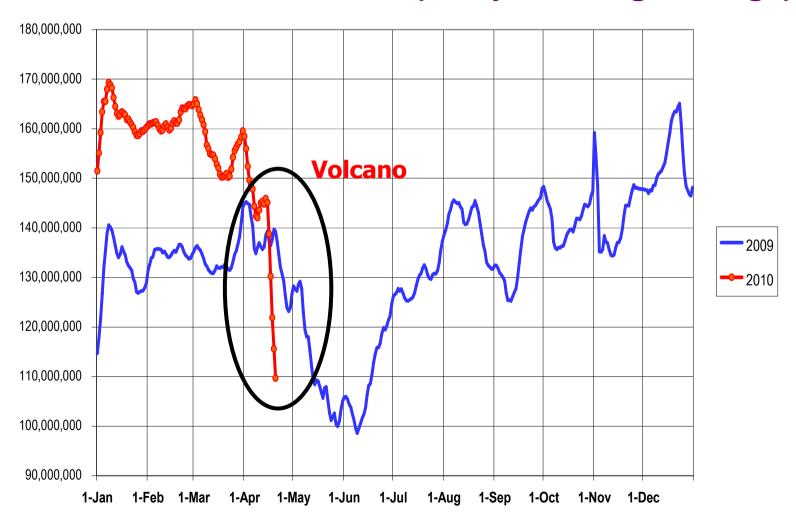


DAILY RPK (7 Days Moving Average)





DAILY INTERNATIONAL RPK (7 Days Moving Average)





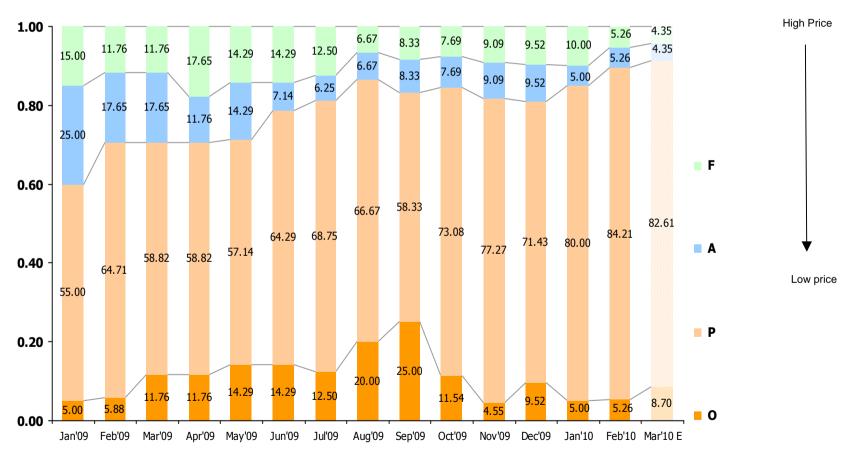
European routes account for 40% of RPK

RPK per day Q1 2010 (million)		
Total International	160.00	
Regional	64.96	
Inter-con	94.63	
Australia	21.13	
Europe	69.14	
North Pacific	4.36	
Total Domestic	11.49	
Total System	171.49	



Revenue Booking Designator (RBD)

- First Class Jan'2009 - E Mar'2010

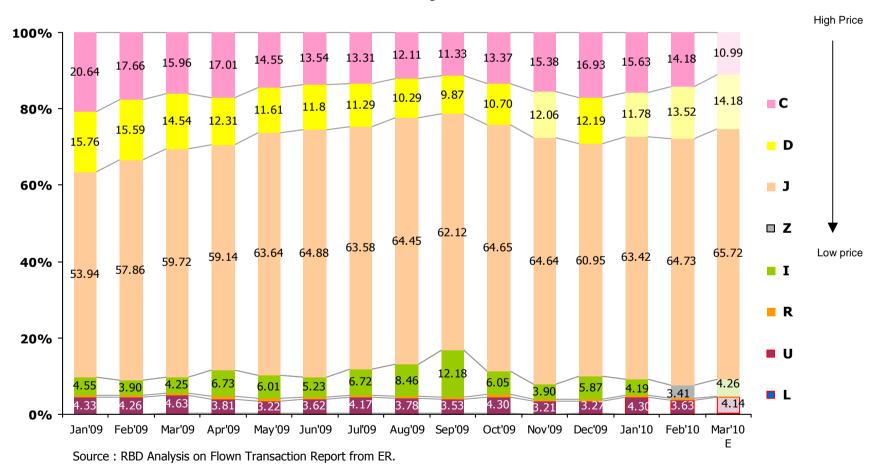


Source: RBD Analysis on Flown Transaction Report from ER.



Revenue Booking Designator (RBD)

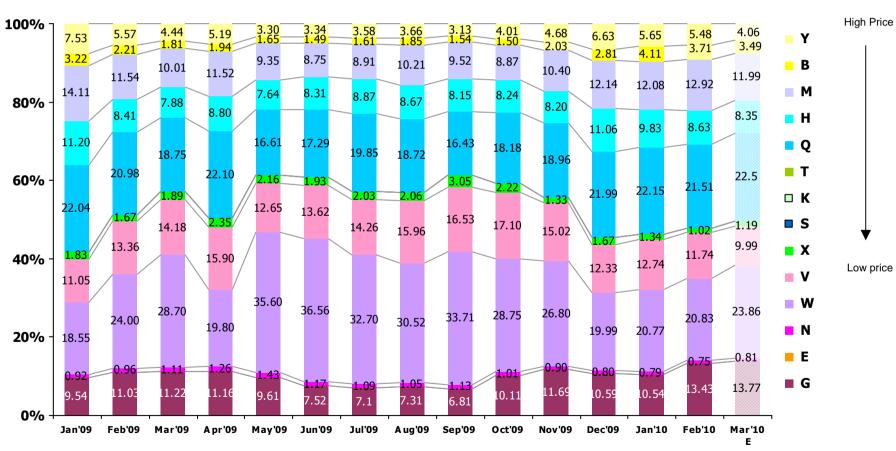
- Business and Premium Economy Class Jan'2009 - E Mar' 2010





Revenue Booking Designator (RBD)

- Economy Class Jan'2009 - E Mar'2010



Source: RBD Analysis on Flown Transaction Report from ER.



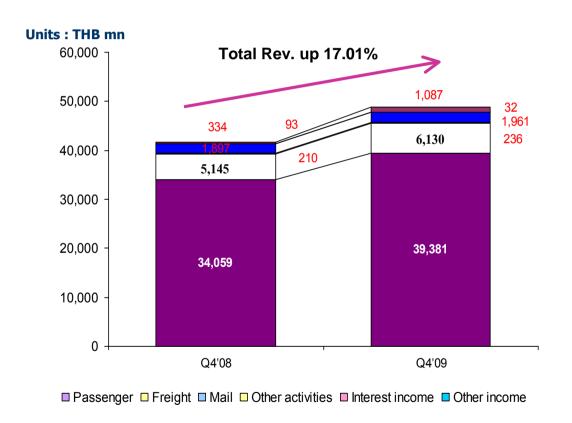
Performance Summary

THAI and its subsidiary	Jan-Dec		Diff.	
(Unit : THB mn)	2009	2008	Amount	%
Operating Revenue	161,603	200,118	-38,515	-19.2
Operating Expense	<u>131,306</u>	<u> 186,499</u>	<u>-55,193</u>	<u>-29.6</u>
Personnel Fuel Others	26,191 47,015 58,100	30,534 89,460 66,505	-4,343 -42,445 -8,405	-14.2 -47.4 -12.6
EBITDA	30,297	13,619	+16,678	+122.5
Depreciation	<u>21,023</u>	<u> 20,281</u>	<u>+742</u>	<u>+3.7</u>
EBIT	9,274	(6,662)	+15,936	+239.2
Financial Expense	(5,738)	(5,486)	-252	-4.6
FX Gain (Loss)	3,167	(4,471)	+7,638	+170.8
Other Income(Expenses)	<u>1,404</u>	<u>(6,981)</u>	+8,385	<u>+120.1</u>
EBT	8,107	(23,600)	+31,707	+134.4
EBT&FX	4,940	(19,129)	+24,069	+125.8
Net Profit (Loss)	7,344	(21,379)	+28,723	+134.4



% to

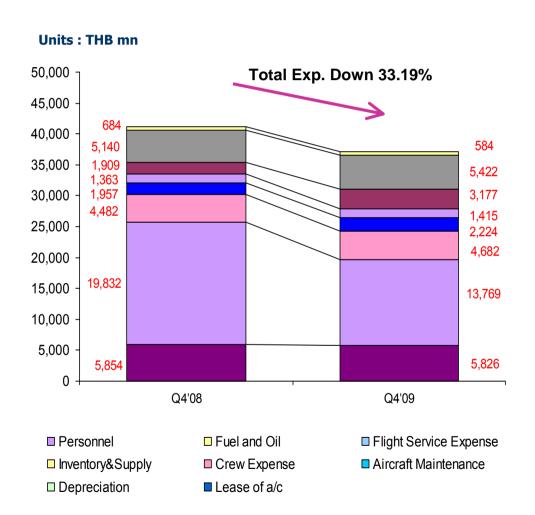
Operating Revenue (Q4'08 & Q4'09)



	/6 LO
% Change	Tot. Rev.
15.62	80.65
19.16	12.56
12.82	0.48
3.42	4.02
-65.19	0.07
225.37	2.23
17.01	100.00



Operating Expense (Q4'08 & Q4'09)

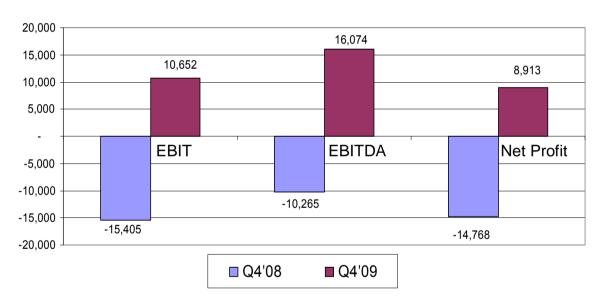


	% Change	% of
	YoY	Tot. Exp.
Personnel expense	-0.48	15.26
Fuel and oil	-30.57	36.07
Flight service expense	4.47	12.27
Inventories and supplies	13.63	5.83
Crew expense	3.77	3.71
Maintenance/overhual	66.46	8.32
Depreciation/amortisation	5.47	14.20
Aircraft lease/spare parts	-14.69	1.53
Other expense	-93.24	2.82
Total Expense	-33.19	100.00



EBIT, EBITDA and Net Profit (Q4'08 & Q4'09)

Units: THB mn

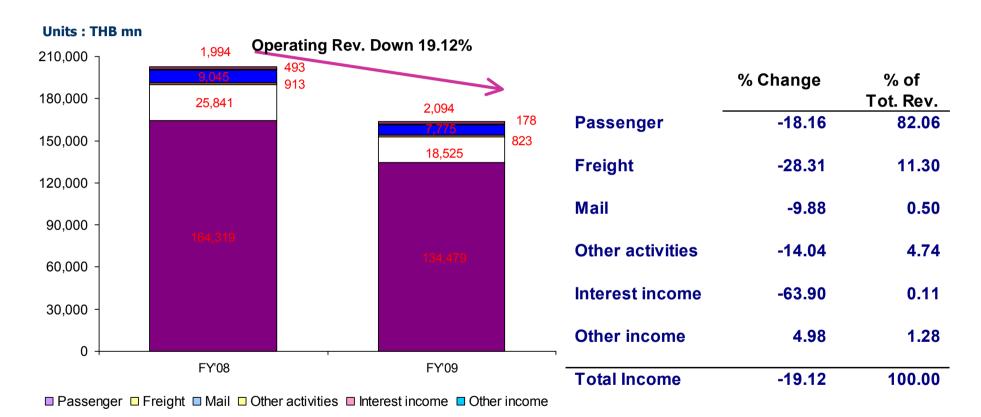


Factors Improving Q4 '09 Results

- Control personnel expense outsource and OT
- Dramatic fuel price decline
- Ability to maintain suitable fuel surcharge
- Reduction in operating expense

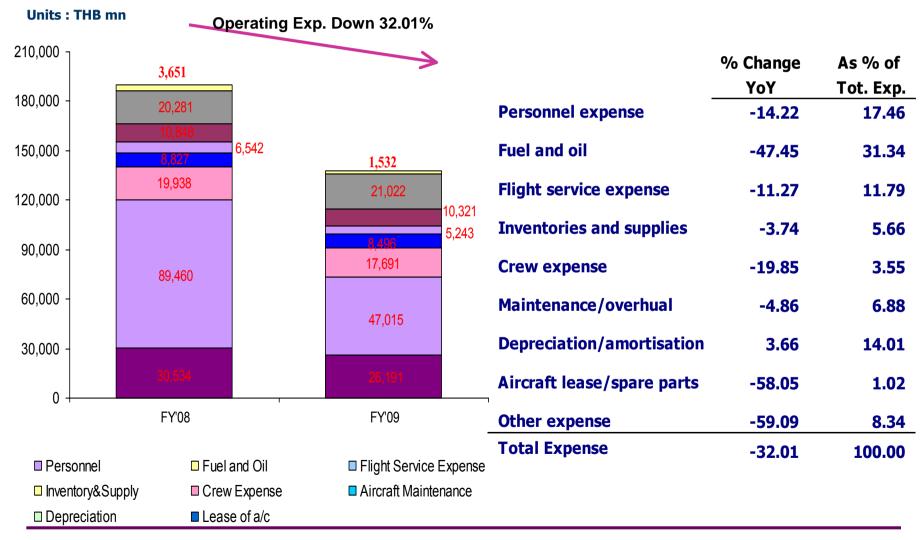


Operating Revenue (FY'08 & FY'09)



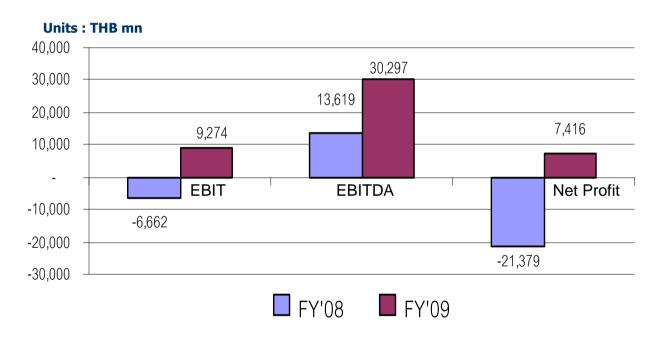


Operating Expense (FY'08 & FY'09)





EBIT, EBITDA and Net Profit (FY'08 & FY'09)



Improved operating

 conditions based on forecast,
 enabled THAI to meet
 increased demand for air
 travel resulting in strong
 financial performance

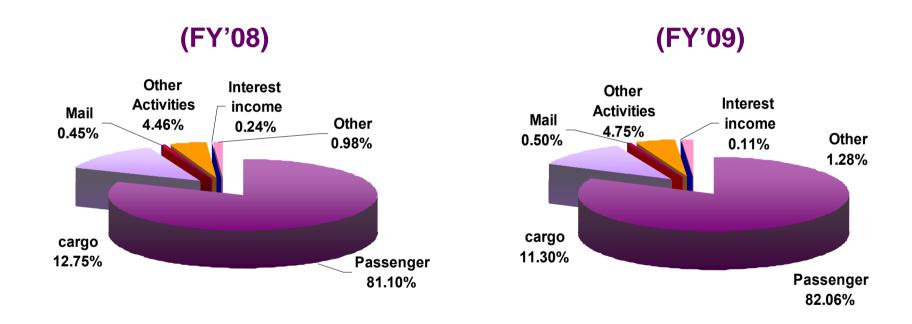


Ratios FY'09

RATIOS	unit	2007	2008	2009
Operating Profit Margin	(%)	5.20	-3.33	5.70
Net Profit Margin	(%)	2.22	-10.68	4.50
Return on total assets	(%)	1.58	-7.92	2.80
Return on Equity	(%)	6.37	-37.54	14.80
Total Net Debt to Equity	(times)	3.12	4.66	4.10
EBIT	(MTHB)	10,234.00	-6,661.00	9,274.00
EBITDA	(MTHB)	28,477.00	13,620.00	30,297.00
EPS	(THB)	2.57	-12.58	4.32
Debt Service Coverage Ratio	(times)	1.59	0.47	1.60



Revenue Breakdown FY '09 over FY '08





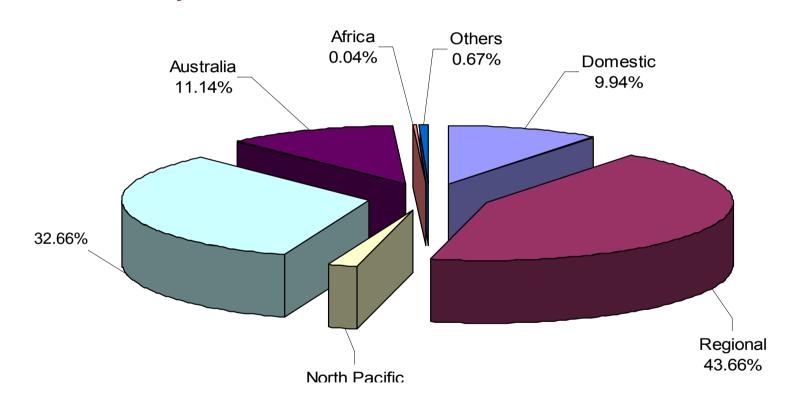
January 2009 – December 2009

Unit: MTHB

	Revenue	Expense	Surplus		Outstanding Balance				
								After	Swap
			Amount	%	%	Amount	%	Amount	%
USD BASED	57,816	74,563	- 16,747	- 54	-	5,424	3	3,780	2
USD	16,760	68,385	- 51,625						
Others ⁽¹⁾	41,056	6,178	34,878						
EUR BASED	50,360	13,254	37,107	120	78	59,514	38	61,345	39
EUR	18,035	6,750	11,286						
Others ⁽²⁾	32,325	6,504	25,821						
JPY	13,757	4,237	9,520	31	20	16,860	11	16,860	11
THB	39,290	38,312	978	3	2	75,518	48	75,518	48
TOTAL	161,223	130,366	30,858	100	100	157,316	100	157,503	100



Summary of Net Traffic Revenue January-December 2009



Total Revenue (exclude surcharge) = 124,254 MTHB



Difficulties Faced by Airline Industry and THAI

- Economic recovery
- High capacity & lower demand
- Higher fuel cost than early 2009
- Domestic political unrest
- Unforeseen natural disasters



New Core Values to Reach TG100

2010 is THAI's 50th Anniversary

Customeroriented Offer products and services that are fully aligned with the demand and perceived value of THAI's customers

Competitive

 Ensure that THAI delivers a better customer experience at lower delivery cost compared to peers

Dynamic

 Capable of making decisions and taking actions to respond quickly to changes in the business environment



Strategic Roadmap



Overall Strategic Roadmap

Core Value

"Striving together towards a strong and sustainable THAI"

Customer-oriented

Competitive

Dynamic

Strategic Transformation Area

Strategic positioning

Customer value

Route network & fleet strategy

Product strategy

Pricing, revenue management, and distribution

BU business strategy

Cost efficiency & productivity

Organizational effectiveness

Financial strength

Ultimate Goal

"Restore THAI to be the pride of Thailand around the world,

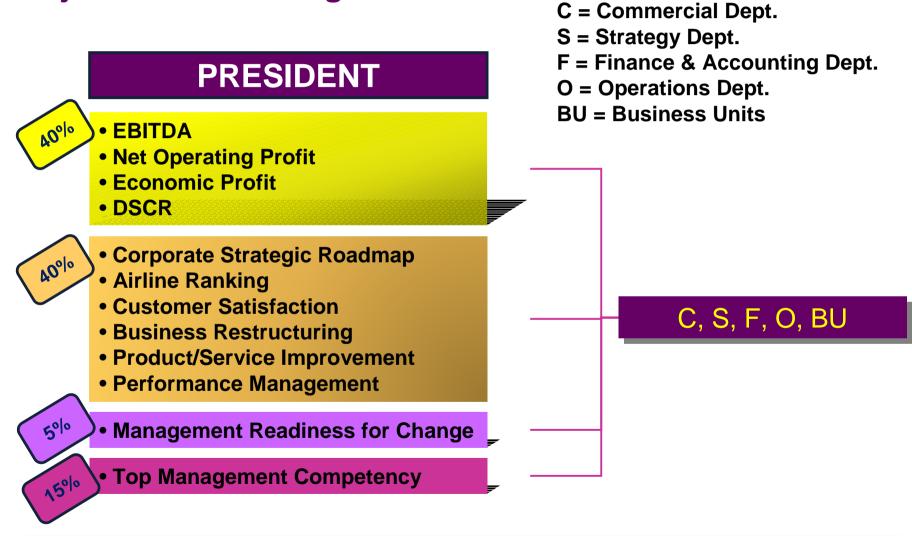
as a leading Asian carrier that is consistently among the top 3 carriers in Asia and top 5 in the world

for overall customer experience"

Management KPIs



Major KPIs for Management



Strategic Positioning



2 Brand Strategy



Premium Service Network Airline



Leading Budget Carrier



aircraft

Cost Reduction Program (2010 Onward)



Marketing Expenses

- Negotiate to reduce reservation fee
- Promote direct sales channels
- Marketing Expenses per RPK, reduce 3.1 % from last year

Operating **Expense**

- Review Handling Agreements with local and overseas handling agents
- Negotiate with handling companies in order to reduce handling and other fees
- Negotiate with AOT and abroad in order to reduce landing
 Parking Fee and Navigation Fee
- Negotiate with supplier to reduce raw material expense

Lean & Green

- Improve cross-functional integration to reduce internal loss within the organization
- Implement process innovation to improve efficiency and reduce cost
- Create environment and social responsibility awareness

Organizational Effectiveness Program (2010 Onward THAI

Performance Based Culture

- Implement Performance Management Framework and Performance Contract for EVP and MD
- Link performance with short-term incentives
- Consider increasing long-term employee ownership
- Encourage spirit of teamwork

Procurement Process Improvement

- Implement revised procurement process to respond faster to market changes
- Organization Restructuring

Top Management Skill

- Develop knowledge management
- Enhance general management skills for senior management positions

Good Governance

- Revise "Whistle Blower" concept
- Written code of conduct as good governance guideline for management & staff
- Instill ethics and integrity in Corporate culture

2010 Major Activities



Revenue Enhancement

- RBD Management
- Published Carrier Fare
- Web Page Re-design
- Mobile Service Implement
- Corporate Sales Enhancement
- ROP Program Improvement
- Alliance and Partnership

Cost Management

- Fuel Management
- Fuel Hedging
- Head Count Freeze
- Management benefits review
- Overtime Costs Control
- Crew Route Expense Control
- Cabin Crew MSP
- Leave without pay
- Process re-design

Efficiency & Services Improvement

- Performance-Based Culture
- Whistle Blower
- Procurement Process
 Improvement
- Maintenance Efficiency
 Improvement
- Reduce Bag-on-Belt Time
- Seat/IFE retrofit
- Touch points service

improvement

ASK Growth	+11.1%
RPK Growth	+12.9%
Revenue Growth	+18.1%
Yield improvement	+5.1%
Internet Sales	+14.0%

Fuel/ATK	-0.1%
Overtime	-12.5%
Marketing Unit Cost	-3.1%
Non-fuel Unit Cost	+0%

Procurement Proc Time	cess	-10%
A/c Availability		88%
Bag-on-Belt		15 Min
Airline Ranking	Asia	≤3
	World	≤ 5



Pricing Revenue Management and Distribution Strategy

Enhance revenue management

- Optimize use of Revenue Management System
- Improve demand forecast for seat allocation to optimize/flight revenue
- Manage revenue based on Origin & Destination (O&D)

Redesign pricing

- Employ standard published fares
- Multi-pricing capability on Global Distribution Systems (GDS) & Central Reservation Systems (CRS) for all markets
- Moving towards zero commission base

Distribution channels

- Enhance TG's own booking site & popular travel portals
- Improve cooperation with alliance partners to cross sell
- Employ Passenger Service System (PSS) linking reservation, ticketing, inventory control and check-in able to synchronize with the Star Common Platform

Enhance premium & corporate sales

- Target Star Alliance based corporate and institutions customers
- Improved data mining to tap premium class passengers



Route Network

- Review route performance and address low margin/unprofitable routes
- Optimize network scheduling and route connectivity
- Expand strategic partnerships and involvement within & beyond Star Alliance
- Resume & expand route network in India, China and other regional markets
- Strategically align route network plan with Nok Air



Route Network Strategy

Re-launch • Bangkok – Johannesburg (vv)	4/wk
Station Closure	
Bangkok – Kuwait (vv)	3/wk
Sector Cancellations • Manila – Osaka (vv) • Hong Kong – Taipei (vv)	7/wk 7/wk
Sectors Given to Nok Air	
 Chiang Mai – Maehongsorn (vv) Bangkok – Phitsonulok (vv) Bankok – Ubonrachathani (vv) 	14/wk 14/wk 21/wk
Not Increasing Flight Frequency as per Plan (Seasonali	ty)
 Bangkok – Kathmandu (vv) (TG335/336) Bangkok - Bhodgaya – Varanasi (vv) 	2/wk 2/wk



Route Network Strategy

Decrease flight frequency • Bangkok-Athens (vv) (Effective June, 1 2010) • Bangkok-Mumbai (vv) (Effective May, 16 2010)	3/wk 7/wk
Increase flight frequency • Jakarta-Europe-Bangkok, Bangkok-Jakarta (vv) • Europe-Bali-Bangkok, Bangkok-Bali (vv) • BKK-Brisbane (vv) • BKK-Auckland (vv)	14/wk 14/wk 5/wk 5/wk
Temporarily flight cancellation • Bangkok-Sydney-Brisbane-Bangkok	

Product Improvement



15 Customer Touch Points



- Strengthens yield
- Strengthen THAI's image
- Increase ranking by 3rd parties
- Consistently high standard service
- Enhance cooperation among units
- Reduces customer acquisition cost
- Raise barrier for competitors

Product Improvement



Immediate Actions to Improve Customer Service & Satisfaction

- Aircraft seat & entertainment system upgrade
- First Class Lounge dine-in experience
- Improve food quality, taste and presentation
- Improve ease & speed internet booking
- Improved wine list
- Noise canceling headphones
- Broadening range of music & movie selection

- 15 minute first class first bag to carousel
- Service recovery empower compensation
- e-services sms notification, mobile flight info.
- Relieving call center congestion
- Amenity kit upgrade for premium class
- First class turndown service
- On-board reading materials

Product Improvement

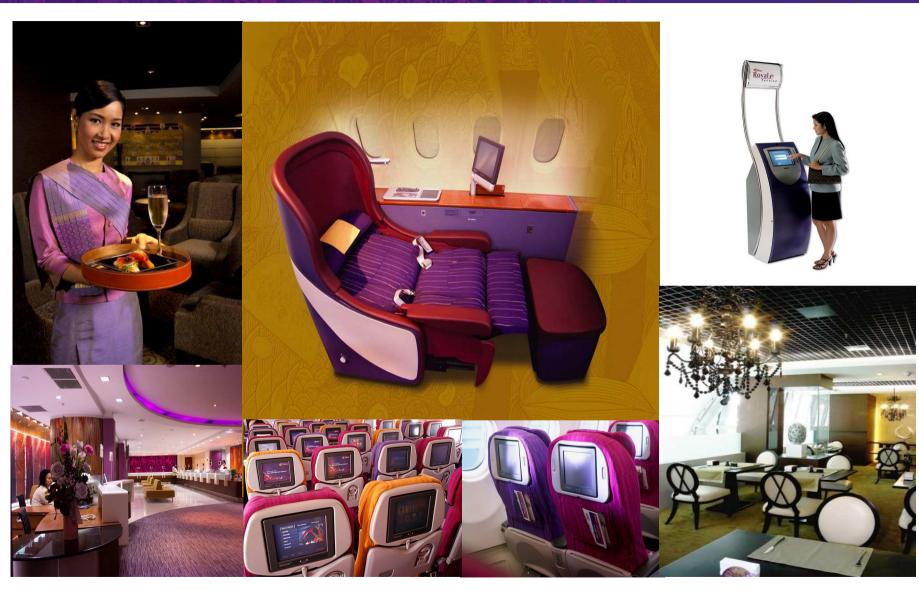


Aircraft Retrofit Program

Aircraft	201	201	201	RETROFIT PROGRAM	
B747-400	1	3	2	New Y class seats with individual in – flight entertainment system	
B747-400	2	2	2	New seat in F, J and Y class with In – Flight Entertainment (Audio	5.6 Bn.
B777-200	1	7	-	Installation of in – flight entertainment system in Y class seats	

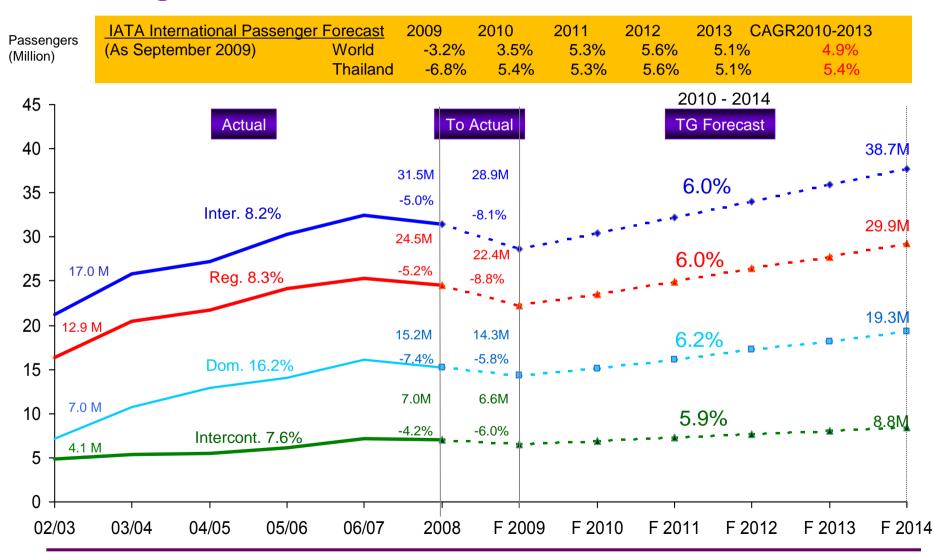
Product Improvement







Passenger Forecast 2010-2014





Current Fleet: 91 Aircraft

As of DEC 2009

	Aircraft Type	# of Aircraft	# of Seats	Owned/ Financial lease	Operating lease	Leased by Nok Air
STHAL ST	Boeing 747-400	18	389/375	O 13 / FL 5		
SIMA	Boeing 777-300	6	364	FL 6		
	Boeing 777-200	8	309	O 6	OL 2	
anna .	Boeing 777-200 ER	6	292	FL 6		
To the state of th	Boeing 737-400	9	150	O 6	OL 3	4
Alles and the second se	Airbus A 330-300	15	305/299	O 10 / FL 3	OL 2	
5100	Airbus A 340-600	6	267	FL 6		
9,3355	Airbus A 300-600	17	261/247/2 60	0 17		
The state of the s	Airbus A 340-500	4	215	O 1 / FL 3		
	ATR72	2	66	02		2
	<u>Total</u>	91	26,035	O 55 / FL 29	OL 7	6

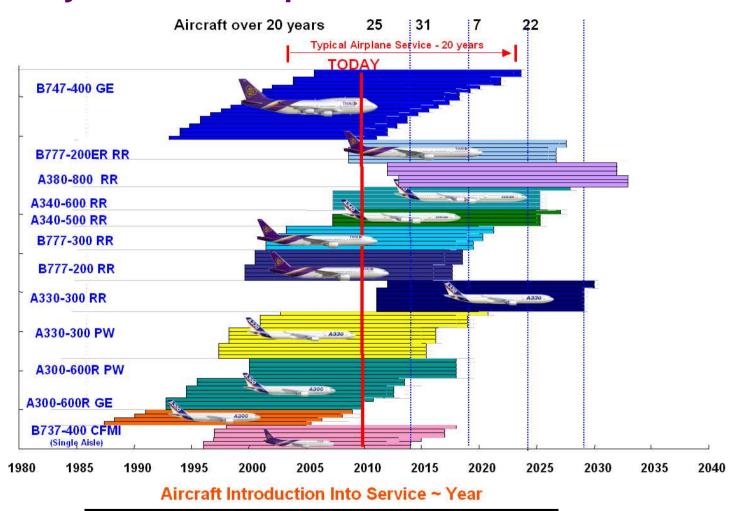


Lease aircraft from Jet Airways

Lease 3 Boeing 777-300ER from Jet Airways
 3 years lease
 Operate 7 flights/week to Tokyo
 Operate 10 flights/week to Paris



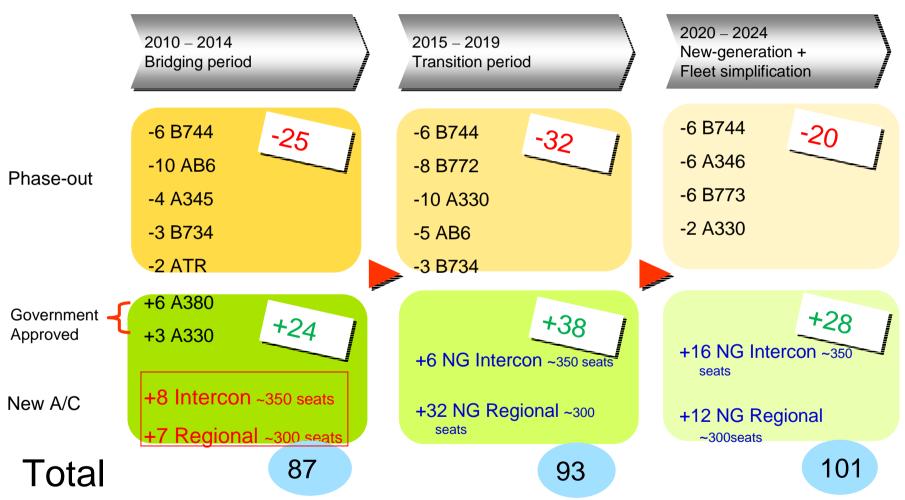
Opportunity for Fleet Simplification



Average Age of Aircraft = 11.7 Years



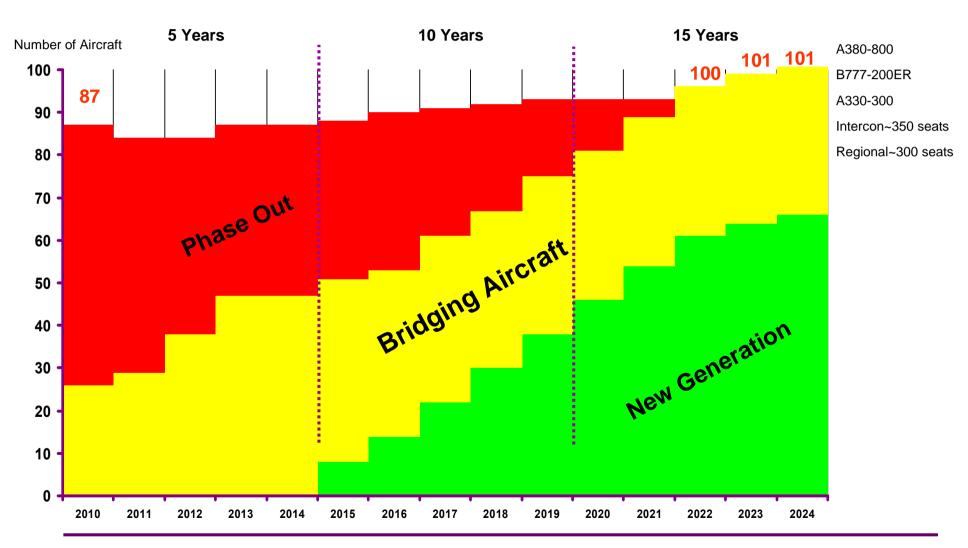
Fleet Transformation Roadma papacity increase ≈ 5% / annum



Remark: Number of aircraft required for intercont. and regional may be subject to change according to detail route network plan

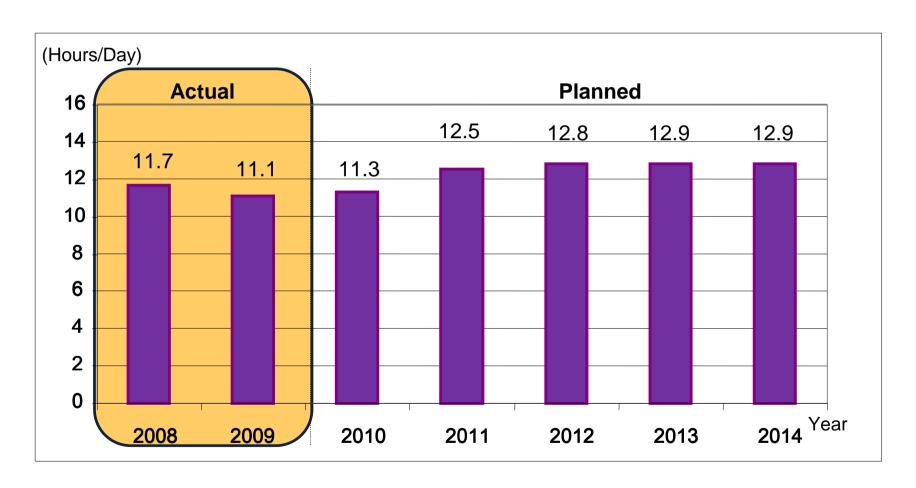


15 year Fleet Plan(2010-2024)





Aircraft Utilization





OL & FL Aircraft Proportion - Plan



Note: Based on available slot for purchase



Fuel Management Strategies

Managing fuel burn

- Minimize unnecessary weight
- Carrying only necessary quantities of commodities
- Winglet modifications to wings to enhance fuel efficiency
- Greater coordination with control tower
- Cleaning aircraft body
- Ensure highest standard of engine maintenance

Managing fuel surcharge

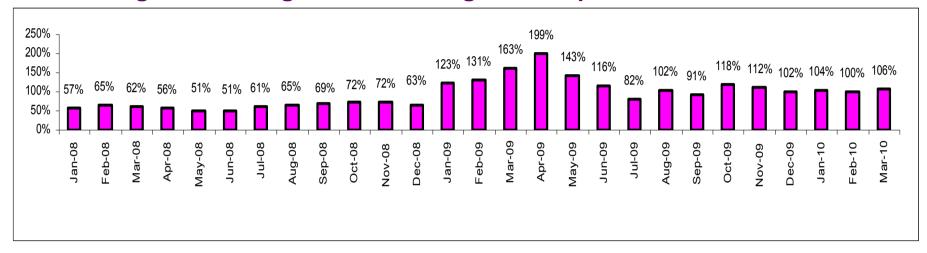
- Readily tracking and anticipating potential rallies in fuel cost
- Implement fuel surcharge on a more timely basis
- Increase in small increments

Managing fuel hedging

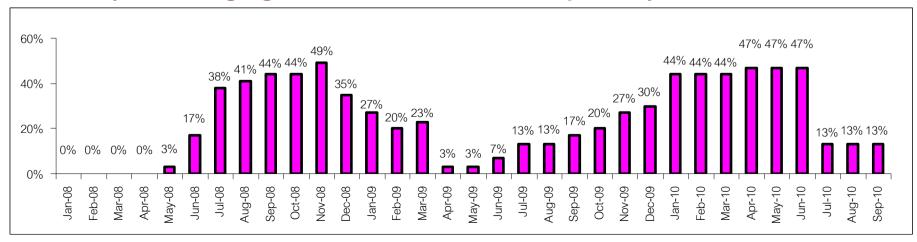
- Ensure hedging done on a more regular basis
- Implement new hedging guidelines
- New authorization levels for risk control



Percentage of Coverage Fuel Surcharge Base Apr. '04

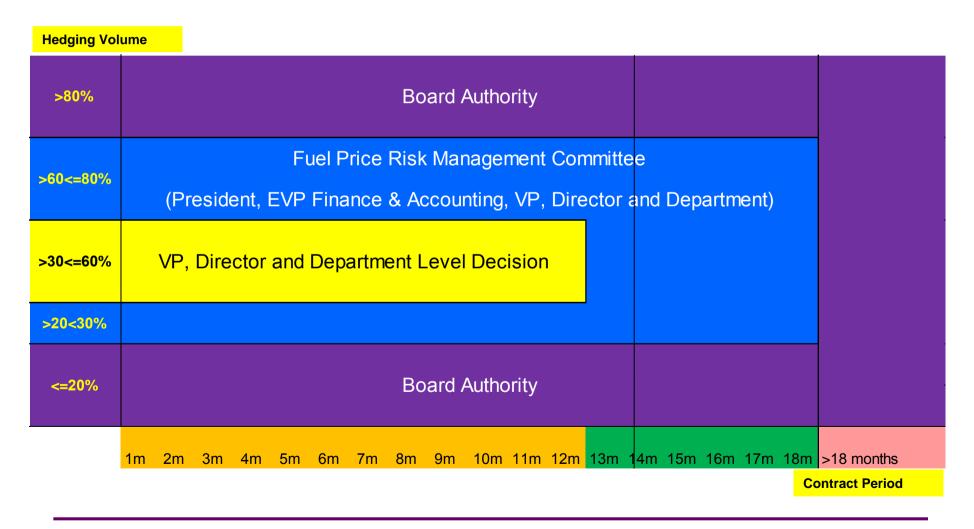


Monthly fuel hedging 2008-2009 - % of consumption by month





Fuel Hedging Authority





THAI's Fuel Hedging Policy

Criteria	Hedging policy			
Percent Coverage	Increase maximum coverage to 80% with a minimum of 20% coverage without BoD approval			
Contract Length	Increase hedging contract length up to 18 months			
Underlying Asset	Crude or Jet kerosene			
Instrument Mix	Basic Options, Collars and Swaps – studying premium based instruments			
Credit Risk	Limit counter party risk at credit rating "A" by S&P			



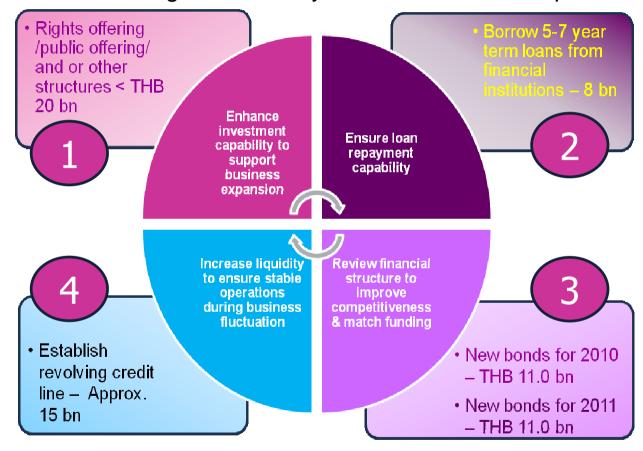
Increase 2USD	BKK-RGN, SGN, HAN, VTE, PNH, PEN V.V. HKG-TPE V.V. KHI-MCT V.V. GAY-VNS
merease 200D	CHARGE USD 24.00 (INSTEAD OF USD 22.00)
	 BKK-KUL, SIN, KMG, CAN, DAC, CCU, HKG, TPE-SEL V.V.
	CHARGE USD 34.00 (INSTEAD OF USD 32.00)
Increase 3USD	• BKK-CTU, XMN, CMB, MNL, KTM, BLR, HYD, JKT, TPE, MAA, GAY, VNS V.V.
increase 303D	CHARGE USD 43.00 (INSTEAD OF USD 40.00)
	• BKK-DEL, BOM, DPS, KHI, LHE, MCT, ISB, DXB, BJS, SHA V.V. TPE-HKT V.V.
	CHARGE USD 62.00 (INSTEAD OF USD 59.00)
Increase 4USD	• BKK-SEL, PUS, HKT-SEL V.V. THAILAND – TYO, OSA, NGO, FUK V.V.
iliciease 403D	CHARGE USD 66.00 (INSTEAD OF USD 62.00)
Increase 5USD	BKK-PER V.V., PER-HKT V.V.
iliciease 303D	CHARGE USD 74.00 (INSTEAD OF USD 69.00)
	• BKK-MEL, SYD, BNE V.V.
	CHARGE USD 95.00 (INSTEAD OF USD 90.00)
Increase 6USD	 BKK-PAR, LON, MAD, DME, ATH, STO, CPH, OSL, MUC, ROM, MIL, ZRH, FRA, TLV,
	JNB V.V.
	FR SOLD WORLDWIDE INCL THAILAND CHARGE 106.00 (INSTEAD OF USD 100.0
	FR SOLD IN EUROPE CHARGE 131.00 (INSTEAD OF USD 125.00)
No Change	• BKK-AKL V.V. Charge USD 121.00
Incress 7110D	• BKK-LAX V.V. CHARGE USD 152.00 (INSTEAD OF USD 145.00)
Increase 7USD	

Capital Structure



Financial Strength & Stability

Need THB 50 bn in funding over next 2 years and THB 150 required in 5 years



Target Net Debt / Equity <= 2 times

Obstacles Ahead



Outlook

- Fluctuating fuel cost and FOREX
- Competition still tight from traditional and LCC airlines
- Facing global economic challenges
- Facing political challenges
- Being able to deliver consistent quality and seamless service
- ASEAN Open Skies pending in 2013 higher competition
- Aging aircraft fleet and bridging aircraft needs challenging
- Available slots for aircraft purchase is a challenge

2010 Assumptions



ASK

 Increase approximately by 10% to 80,000 MASK from projected 72,300 MASK in 2009

RPK

Increase approximately by 13% to 59,400 MRPK –
 59,381 MRPK, from projected 52,400 MRPK in 2009

Cabin factor

Increase to 74% from around 72% projected in 2009

Cargo ADTK

 Increase approximately by 16.7% to 4,687 MADTK from projected 4,016 MADTK in 2009

Cargo RFTK

 Increase approximately by 20% to 2,512 MRFTK from projected 2,092 MRFTK in 2009

Freight factor

Increase to 53.6% from around 52.1% projected in 2009

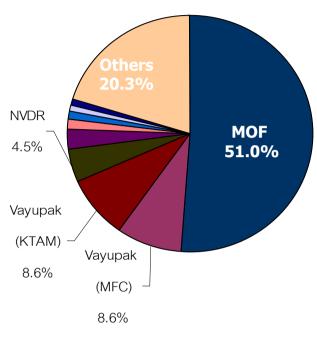
Aircraft Utilization

Increase to 11.3 hrs/aircraft/day



Company Facts & Figures





■ Ministry of Finance 51.0% ■ Vayupak (MFC) 8.6% ■ Vayupak (KTAM) 8.6% ■ NVDR 4.5% ■ Government Saving Bank 2.7% ■ Mellon Bank 1.5% ■ Citibank Nominees 1.0% ■ Nortrust Nominees 0.9% ■ Social Security Office 0.9% ■ Others 20.3% **Overview**

- Thailand's National Flag Carrier
- 51% directly 68% indirectly owned by the Royal Thai Government
- 49 years of operations

• Registered Capital (THB): 17,000 mn

• Par Value (THB) : 10

• Issued and paid-up (THB): 16,989 mn

• Market Capitalization (THB): 31,620 mn

(As of 30 Dec 2009)



Subsidiary & Associated Companies

	%		2009 Financial Highlights (MB)			
Name of Company	Holding	Business Type	Assets	Liab.	Rev	Net Profit (Loss)
1. Thai-Amadeus Southeast Asia Co., Ltd.		Reservation Service	745.7	84.4	396.1	160.6
2. Donmuang International Airport Hotel Co., Ltd	40%	Hotel	440.7	44.5	123.9	- 25.5
3. Nok Air Co., Ltd.	39%	Low Cost Flight Service	405.9	383.5	1,631.0	226.8
4. Suvarnabhumi Airport Hotel Co., Ltd.	30%	Hotel & Services	2,028.8	1,595.5	570.7	- 209.9
5. Phuket Air Catering Co., Ltd.	30%	Catering Service	304.8	9.8	197.6	63.4
6. Royal Orchid Hotel (Thailand) Plc.	24%	Hotel	1,769.2	735.3	412.5	- 146.5
7. Bangkok Aviation Fuel Services Plc.	23%	Fuel Service	5,433.3	2,707.0	1,183.5	336.2

As of 30 SEP 2009



Operations

1. Core Aviation Business Unit

- Passenger Transportation
- Cargo/Mail Handling and Transportation Services

2. Supporting Business Units

- Catering Services
- Aircraft Maintenance and Technical Services
- Ground Customer Services
- Ground Support Equipment Services

3. Ancillary Passenger Transport Activities

- Dispatch Services
- Sale of Duty Free Goods on Board
- Sale of Souvenir Products at THAI Shops









Facilities at Suvarnabhumi

Operations Center

 Covers 35,000 sq. m. area including Crew Terminal, Crew Center and Ground & Flight Operations Center





Cargo & Mail Handling and Transportation Services

 Covers 120,000 sq. m. area, with capacity of over 1 million tons/year

Catering Services

 Covers 97,000 sq. m. area with capacity of 57,000 meals per day, HACCP Certified





Aircraft Maintenance &Technical Services

 Covers 24,300 sq. m. area, largest maintenance hangar in Southeast Asia for A380

Ground Customer Services

 Covers 16,000 sq. m. area, provides customers with a full range of customer services and facilities





Ground Support Equipment Services

 Covers 28,000 sq. m. area, features maintenance shop under one roof



• **Destinations** : Domestic = 11 (As of Dec. 2009)

Domestic = 10 (As of Mar. 2010)

International = 61 (As of Dec. 2009)

• Continents served : 4

• **Total aircraft in fleet** : 91 of which 6 are leased to Nok Air

• Flight frequency per week : International Routes 543 Flts/Week

Domestic Routes 346 Flts/Week

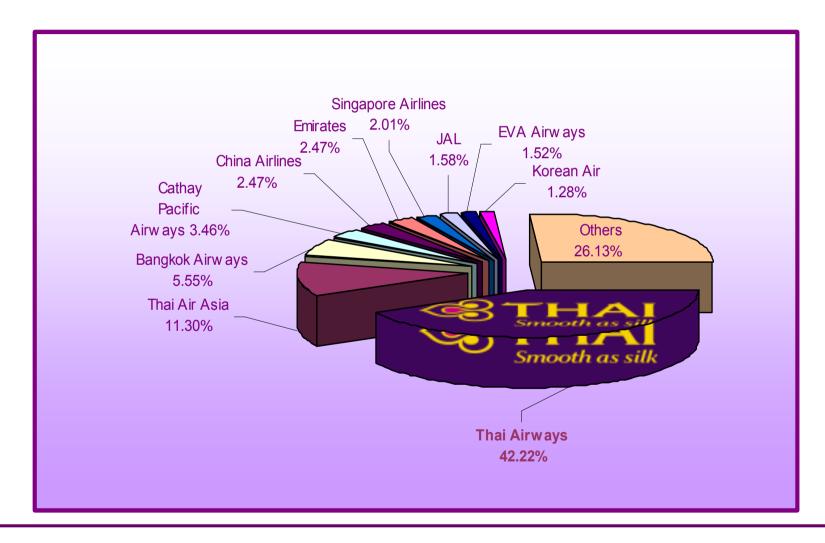
• Monthly passengers carried : 1.54 million average

• **Staff count** : 26,943

• Core Staff : 12,527



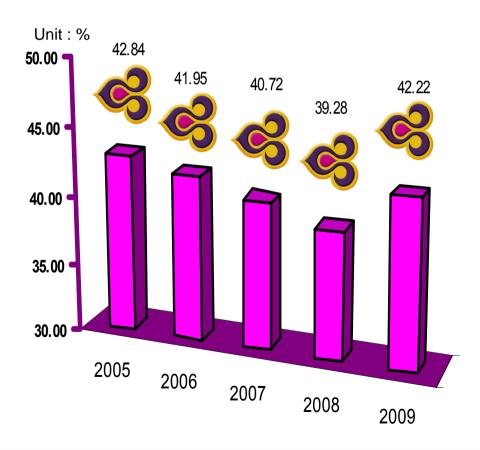
Market Share of Total Passengers 2009





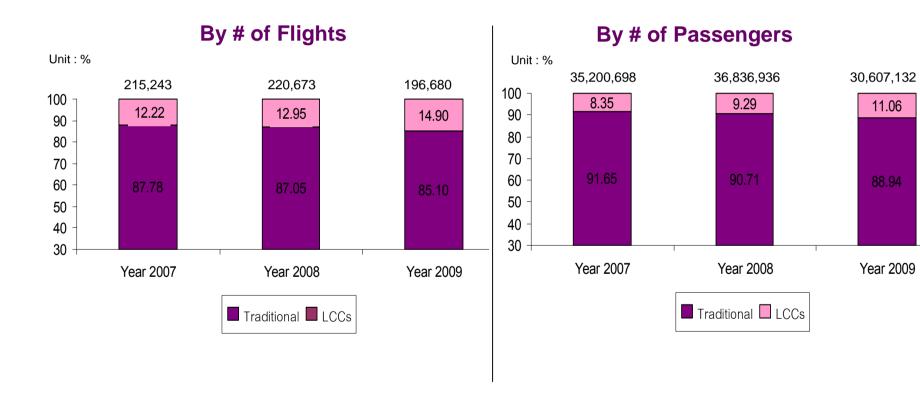
THAI's Market Share by Number of Flight

(At Suvarnabhumi 2005-2009)





Market Share of Traditional Airline vs Low Cost Airline (International)





Market Share of Traditional Airline vs Low Cost Airline (Domestic)

